

Grammar Juniors Rugby Football Club



CHILD PROTECTION POLICY

Grammar Juniors RFC (GJRFC) acknowledge that every child or young person who plays or participates in organised sports should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

GJRFC recognises that this is the responsibility of every adult involved in our club.

GJRFC has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying.

It is noted and accepted that child protection applies to everyone involved in sports, whether in a paid or voluntary capacity. This includes those who are a volunteers, match officials, coaches or club officials.

Best Practice For Child Protection

GJRFC endorse and adopt best practice for child protection and all current GJRFC Coaches and Managers with direct access to children and young people are required to complete a Small Blacks training module via New Zealand Rugby every playing season.

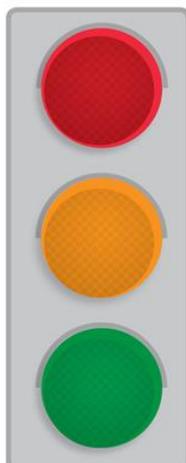
This compulsory Small Blacks module organised locally by Auckland Rugby involves:

- Online registration
- Online child protection segment
- Providing proof of Identification
- Undergoing police vetting

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of GJRFC, guidance will be sought from appropriate sources. It is noted and accepted all decisions will be made in the best interests of children and young people.

Any adult or young person with concerns about a colleague can 'whistle blow' by contacting a Member of the committee.

RESPONSE TRAFFIC LIGHT



ABUSIVE BEHAVIOUR

Anything that indicates abuse of a child or young person may be taking place.

UNSAFE BEHAVIOUR

Concerning behaviour within rugby that puts children and young people at risk and must not be ignored.

HEALTHY BEHAVIOUR

Behaviour that is not cause for concern.

Code of Conduct

Codes of conduct for players, parents or spectators, officials and coaches have been implemented by GJRFC. In order to validate these codes of conduct the club has clear sanctions to deal with any misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented in more serious circumstances.

As a member of Grammar Juniors RFC you are expected to abide by the following junior code of conduct:

- All members must play within the rules and respect referees and other officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit for training and match sessions, as agreed with the coach/team manager and in accordance with club policy.
- Members must pay any fees for subscriptions, training or events promptly.

Coaches should:

- Be treated with respect and openness
- Have access to self-improvement opportunities
- Be matched with a level of coaching appropriate to their ability

Code of Conduct for Parents / Guardians

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with referees or officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept referees' and officials' judgement.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

Coaches' Code of Ethics

Following is the SPARC Coaches' Code of Ethics. The NZR is a signatory to the code and therefore all NZR registered coaches must abide by the Code. It is the aim of our club to provide our members with the best possible environment in which the boys and girls can develop their rugby skills. GJRFC is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators, referees and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Club Captain. In order to assist us it is important to set some ground rules with regards to what is acceptable behaviour and what is unacceptable behaviour, whether it is on or off the field. The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and the six core principles:

1. Trustworthiness
2. Respect
3. Responsibility
4. Fairness
5. Caring
6. Good citizenship

**[More detail on each core principle is available on our website:
http://grammarjuniors.org.nz/codes-of-conduct](http://grammarjuniors.org.nz/codes-of-conduct)**